

Career Services Threshold of Acceptability for Post-Graduate Placement

Graduate Employment Status Percentage Ten Months after Graduation										
	Employed in Field	Employed Out of Field	Employed Pending Grad School	Internship	Unempl. Pending Grad School	Unempl.	Grad School/ Cont. Ed/ Cert.	Armed Forces	Deceased	Unknown
2013	35%	16%	10%		1%	7%	28%	1%		2%
2012	42%	13%	4%		0%	7%	33%	1%		
2011	49%	13%			8%	9%	20%		1%	
2010	47%	15%		1%		6%	30%			1%
2009	49%	12%				6%	33%			

Over the last five years, Alice Lloyd College’s graduate placement rate has ranged from 51% to 62%, without factoring those who are employed pending start of their graduate programs or internships. Over that same period, the unemployment rate of ALC graduates ranged from 6% to 9%. Alice Lloyd College’s primary recruitment area is based on 108 counties within the Appalachian region that continually have high poverty and unemployment rates. According to the Appalachian Regional Commission, unemployment within the College’s 2012 service area ranged from 5.9% in Virginia to 8.2% in Kentucky and from a high of 9.6% in the Appalachian area of Kentucky to 8.3% in the Appalachian area of Ohio. As ALC’s mission is focused upon recruiting students from its service area (108 counties in Appalachia) who will then remain within the region, the college’s Career Services office is aware that the employment rates of its graduates may be lower than some other colleges.

As a result, the acceptable threshold for graduate placement is to have an unemployment rate lower than the average unemployment rate in Appalachian Kentucky, Tennessee, Virginia, West Virginia, and Ohio.

To continue to achieve this measure the Career Services Office will continue to administer a career assessment, visit classes/seminars to discuss career options and preparedness, host a variety of career planning seminars open to all students, and work closely with the academic and retention personnel to quickly identify students who need individual counseling. It will also be important for the Career Service Office to continue working with the local employment agencies within the service areas to assist students with gainful employment and to monitor issues that affect the unemployment rates in this area to identify changes in the types of degrees/training required to assist students in achieving gainful employment.

	Civilian Labor Force, Three-Year Avg, 2010–2012	Persons Employed, Three-Year Avg, 2010–2012	Persons Unemployed, Three-Year Avg, 2010–2012	Three-Year Average Unemployment Rate, 2010–2012	Three-Year Avg Unemp. Rate, Percent of U.S. Avg, 2010–2012
United States	154,160,333	140,467,333	13,692,667	8.90%	100.00%
Appalachian Region	12,121,772	11,048,769	1,073,003	8.90%	99.70%
STATE TOTALS					
Kentucky	2,070,531	1,877,869	192,662	9.30%	104.80%
Ohio	5,803,794	5,303,304	500,491	8.60%	97.10%
Tennessee	3,103,385	2,823,331	280,055	9.00%	101.60%
Virginia	4,180,784	3,910,461	270,324	6.50%	72.80%
West Virginia	804,417	741,044	63,373	7.90%	88.70%
STATE APPALACHIAN TOTALS					
Appalachian Kentucky	507,886	454,861	53,026	10.40%	117.50%
Appalachian Ohio	960,096	865,099	94,997	9.90%	111.40%
Appalachian Tennessee	1,354,988	1,233,918	121,070	8.90%	100.60%
Appalachian Virginia	358,952	328,809	30,143	8.40%	94.50%
Appalachian West Virginia	804,420	741,046	63,374	7.90%	88.70%